

**Personnel Committee**

**June 9, 2022**

**Minutes**

**Membership Attendance:**

Roll call as follows:

Ms. Davidson	yes	Ms. Chesnut	yes
Mr. Daniels	yes	Mr. Spieser	yes
Mr. Johnson	yes	Mr. Dunn	yes
Ms. Berkley	yes	Mr. Combs	yes
Ms. Davie	yes	Ms. Boyle	Absent
Mr. Rabe	yes		

**Approval of previous minutes:**

Approval of the following minutes as written, **PERSONNEL COMMITTEE:**

Roll call as follows:

Ms. Davidson	yes	Ms. Chesnut	yes
Mr. Daniels	yes	Mr. Spieser	yes
Mr. Johnson	yes	Mr. Dunn	yes
Ms. Berkley	yes	Mr. Combs	yes
Ms. Davie	yes	Ms. Boyle	absent
Mr. Rabe	yes		

A. Informational Items

- a. [Supplemental Review Committee](#) - table until July

- b. [District FTE Comparisons](#)
- c. Vartek CTCs and transition

B. Administrator

- a. Approval of Administrative Contract Resignations
  - i. Doblinger, Emily - Assistant Principal - Junior High, effective 7/31/22
- b. Approval of Administrative Contract Recommendations for 22-23 school year
  - i. Ward, Nicole - Principal - Meadowview, \$93,000, two year contract
  - ii. Edwards, Elora, Assistant Director of Nutrition Services, \$68,800, two year contract without pick up (paid through Nutrition Services)
  - iii. Ferguson, Shane - Assistant Principal - Junior High, \$99,000, two year contract
- c. Approval to pay \$65 monthly stipend for personal cell phone use
  - i. Boyle, Krista - Director of Communications and Public Relations - Central Office, effective 5/9/22
  - ii. Ward, Nicole - Principal - Meadowview, effective 8/1/22
  - iii. Ferguson, Shane - Assistant Principal - Junior High, effective 8/1/22
  - iv. Edwards, Elora- Assistant Director of Nutrition Services, effective 08/1/22
- d. Approval to pay Todd Wells \$2000 for conducting district-wide CPI training (ESSER Funds)

C. Certified

- a. Approval of Certified Resignations
  - i. Parker, Rebecca - Teacher - Junior High, effective 5/27/22 for the purposes of retirement 7/1/22
  - ii. Ossola, Amy - Teacher - Pattison, effective 5/27/22
  - iii. Belsky, Kara - Teacher - Boyd E. Smith, effective 5/27/22
  - iv. McMahon, Mary - Teacher - McCormick, effective 5/27/22
- b. Approval to hire the following Certified Employees for one year contracts for the 2022-2023 school year
  - i. Eldridge, Emily - Teacher - Boyd, BA+15, experience 5, 185 day contract, \$56,841
  - ii. Brennan, Kylie - Teacher - Meadowview, BA, experience 0, 185 day contract, \$43,741
  - iii. Baker, Brandon - Teacher - Junior High, BA+15, experience 6, 185 day contract, \$59,138
  - iv. Taylor, Allison - Teacher - Junior High, BA, experience 0, 185 day contract, \$43,741
  - v. Bartholomew, Kelly - Teacher - High School, BA, experience 3, 185 day contract, \$49,908

- vi. Myers, Grayson - Teacher - Junior High, BA, experience 2, 185 day contract, \$47,853
  
- c. Approval of curriculum pay for the hours listed below for seventh grade band class coverage
  - i. Desmond, Andrew - Teacher - Junior High - up to 46 hours
  - ii. Smith, Jodi - Teacher - Junior High - up to 25 hours
  
- d. Approval of curriculum pay up to the hours listed below for Extended School Year services
  - i. Sampsel, Matt - 82 hours
  - ii. Huelsman, Kate - 3 hours
  - iii. Wright, Kate - 3 hours
  
- e. Approval to pay the following certified employees a stipend for mentoring student teachers (paid by the University)
  - i. Dingus, Heather - Mount St. Joseph - \$137.50
  - ii. Payne, Olivia - Mount St. Joseph - \$137.50
  - iii. Schlosser, Blaire - Mount St. Joseph - \$275.00
  
- f. Approval to pay the following Teachers for up to 3 hours of curriculum pay for CPI training (ESSER FUNDS)
  - i. Rawlins, Carla
  - ii. Cooper, Jennifer
  - iii. Panko, Trena
  - iv. Fisher, Chris
  - v. Schaub, Jack
  - vi. Waldman, Lottie
  - vii. Brueck, Jennifer
  - viii. Johnson, Jennie
  - ix. Disbennett, Tim
  - x. McMahan, Mary
  - xi. Hill, John
  - xii. Barbieri, Mike
  - xiii. Sampsel, Matt
  - xiv. Holden, Steve
  - xv. Brewka, Thelma
  - xvi. Baum, Denise
  - xvii. Kittredge, Ellyn
  - xviii. Fight, Jeana
  - xix. Sampsel, Matt
  - xx. Hinchliffe, Christina

- xxi. Stone, Nate
- xxii. Yards, Ryan
- xxiii. Pope, Ashley
- xxiv. Cunningham, Bradley
- xxv. Early, Jessica
- xxvi. St. Pierre, Clayton

g. Approval to pay the following Teachers for up to 6 hours of curriculum pay for Initial CPI training (ESSER FUNDS)

- i. Bright, Chase
- ii. Metzger, Kevin
- iii. Schamel, Pam
- iv. Aielli, Katie
- v. Eigher, Lauren
- vi. Arnett, Kristin
- vii. Kirby, Christina
- viii. Huggins, Tracy

D. Exempt

a. Approval of Exempt Resignations

- i. DeRossett, Andrea - Mulberry - Mental Health Interventionist, effective 6/30/22

b. Approval of Exempt One Year Contract Recommendations

- i. Frye, Emma

E. Classified

a. Approval of Classified Resignations

- i. Battistone, Ann - Pattison - Nutrition Services, effective 5/26/22
- ii. Combs, Dionne - Pattison - Nutrition Services, effective 5/27/22
- iii. Doolan, Cindy - Madeira Middle School - Nutrition Services, effective 5/26/22 for the purposes of retirement effective 9/1/22
- iv. Hittner, Sally - St. Columban - Nutrition Services, effective 5/27/22
- v. House, Abigail - Extended Day Caregiver, effective 8/9/22
- vi. Jones, Terry - Pattison - Nutrition Services, effective 5/26/22
- vii. Purdin, Brenda - Pattison - Nutrition Services, effective 5/26/22
- viii. Smith, Kaitlyn - McCormick - Aide, effective 5/26/22
- ix. Wright, Candi - Meadowview - Secretary, effective 7/31/22
- x. Gray, Dawn - High School - Aide, effective 5/26/22
- xi. Wilson, Baylie - High School - Custodian, effective 6/7/22
- xii. Edwards, Elora - Meadowview - Nutrition Services, effective 7/31/22

- b. Approval to rescind the following contracts
  - i. Jones, Linda - Food Service
  
- c. Approval of Classified Hiring Recommendations for the 2021-2022 school year
  - i. Wilson, Bailey - High School - Custodian, experience 3, 8 hours per day, \$18.43/hour, effective 6/1/22
  - ii. Childs, Tricia - Boyd - Custodian, experience 0, 3.5 hours per day, \$17.75/hour, effective 6/1/22
  - iii. Arnett, Emily - Pattison - Custodian, experience 0, 3.5 hours per day, \$17.75/hour, effective 6/1/22
  - iv. Owens, Tiffany- Mulberry - Custodian, experience 0, 3.5 hours per day, \$17.75, effective 06/16/22
  - v. Wood, Trent - High School - Custodian, experience 0, 8 hours per day, \$17.75/hour, effective 6/16/22
  
- d. Approval of Classified Hiring Recommendations for the 2022-2023 school year
  - i. Coleman, Robin - McCormick - Media Aide, experience 8, 7 hours per day, \$22.68/hour, effective 8/15/22
  - ii. Wright, Candace - High School - Registrar - experience 8, 8 hours per day, \$22.68/hour, effective 8/1/22
  - iii. Munz, Courtney - Pattison - Aide, experience, effective 8/15/22
  - iv. Iles, Ashley - Health Aide - Pattison, experience 7, 7 hours/day, \$24.52/hour, effective 8/10/22
  - v. Bastian, Cindy - Food Service Worker II - District, experience 0, 2.75 hours per day, \$15.66/hour, effective 8/8/22
  
- e. Approval of 2022 Extended Day Summer Camp Staffing Recommendations
  - i. Meece, Aly - Caregiver, experience 3, \$18.52/hour
  - ii. Moore, Ingrid - Food Service Worker I - Extended Day, experience 0, as needed, \$15.35/hour
  - iii. Belk, Marsha - Food Service Worker I - Extended Day, experience 2, as needed, \$23.43/hour
  
- f. Approval of Classified Hiring Recommendations for Extended Day Summer Camp
  - i. Attinger, Bernadette - Caregiver, experience 3, \$18.52/hour
  - ii. Huss, Amy - Caregiver, experience 3, \$18.52/hour
  - iii. Lawson, Jennifer - Caregiver, experience 2, \$18.14/hour
  - iv. Barker, William - Assistant Caregiver, experience 2, \$16.00/hour
  - v. Schutte, Jessica - Assistant Caregiver, experience 4, \$16.87/hour
  
- g. Approval of Classified Substitute Hiring for the 2021-2022 school year
  - i. Battistone, Ann - Nutrition Services, \$14.00/hour

- ii. Hittner, Sally - Nutrition Services, \$14.00/hour
  - iii. Eury, Rai - Custodian, \$14.00/hour
  - iv. Baucom, Elijah - Custodian, \$14.00/hour
  - v. Lewis, Quinton - Custodian, \$14.00/hour
- h. Approval to pay the following Teacher Aides for CPI training, up to 3 hours, at the 2021-2022 rate of pay (ESSER FUNDS)
- i. Fleischman, Gina
  - ii. Parker, Dody
  - iii. Kasselmann, Jennie
  - iv. Barlow, Lori
  - v. Noble, Joshua
  - vi. Regala, Susie
  - vii. Kolb, Vicki
  - viii. Lee, Robin
  - ix. Worsham, Crystal
  - x. Lucas, Lisa
  - xi. Williams, Matt
  - xii. Pride, Jennifer
  - xiii. Songer, Angela
  - xiv. Boys, Lori
  - xv. Marshall, Meredith
  - xvi. Gayer, Kiki
  - xvii. Gatty, Erica
  - xviii. Snyder, Bradley
- i. Approval of extended hours (paid by Nutrition Services)
- i. Cooper, Leslie - Nutrition Services, to work up to 100 hours at her hourly rate of \$18.03 in June, July and August to assist with office tasks and program changes throughout the summer
  - ii. Edwards, Elora - Nutrition Services, to work up to 100 hours at her hourly rate of \$20.03 to assist with the new menu nutrition program setup
- j. Approval to pay the following Teacher Aides for up to 4 of curriculum pay for Initial CPI training at their 2021-2022 hourly rate (paid by ESSER Funds)
- i. Cunningham, Jenny
  - ii. Saulnier, Diane
  - iii. Morris, Nicole
  - iv. Bartholomew, Kristal
  - v. Coursey, Stephenie
  - vi. Lyons, Cindy
  - vii. Bearman, Sherry

- viii. Shaw-Craver, Brandy
  - ix. Harris, Alita
  - x. Storer, Rachel
- k. Approval of extra hours at her 2021/22 hourly rate up to the hours listed below for Extended School Year services
- i. Fleischman, Gina - 30 hours
- l. Approval of 2021 Food Service Workers for Summer Camp
- i. Stacy, Kenny - Norwood, \$22.13/hour
  - ii. Bradford, Robert - Finneytown, \$16.98/hour
  - iii. Sauer, Melissa - Finneytown, \$22.13/hour
  - iv. Gutierrez, Benjamin - Norwood, \$18.03/hour
- m. Approval for Kitchen Managers to receive up to 3 hours at their 2021-2022 rate for one on one meetings with Director of Nutrition Services (paid by Nutrition Services)
- i. Miller, Jennifer
  - ii. Blinkhorn, Tedi
  - iii. Snell, Myrna
  - iv. Edwards, Elora
  - v. Busdieker, Karyn
  - vi. Scarletella, Ruthann
  - vii. Cooper, Leslie
  - viii. Belk, Marsha
  - ix. Roe, Ali
  - x. Blankenship, D'Ann
  - xi. Apgar, Gail
  - xii. Jones, Sandra
  - xiii. Emerson, Sondra
  - xiv. Valente, Paula
  - xv. Stacy, Kenny
  - xvi. Eggleston, Megan
  - xvii. Adams, Kimberly
  - xviii. Sauer, Missy
  - xix. Schatzle, Debora
  - xx. Baker, Catherine

F. Supplemental

- a. Approval of Supplemental Athletic Contract Recommendations for the 2022-2023 school year

- i. Grippa, Jimmy - High School - Football Assistant Coach, level 8, pay step 5, \$7,436
  - ii. Dooros, Gus - High School - Football Assistant Coach, level 8, pay step 9, \$7,436
  - iii. Yards, Ryan - High School - Football Assistant Coach, level 8, pay step 7, \$7,436
  - iv. Seibert, Eric - High School - Football Assistant Coach, level 8, pay step 21, \$8,748
  - v. Chaffin, Mark - High School - Football Assistant Coach, level 8, pay step 5, \$7,436
  - vi. Disbennett, Tim - High School - Soccer Assistant Coach Boys, level 7, pay step 6, \$6,561
  - vii. Minderman, Jared - High School - Soccer Assistant Coach Boys, level 7, pay step 1, \$4,812
  - viii. Weigand, Richard - High School - Soccer Assistant Coach Boys, level 7, pay step 7, \$6,561
  - ix. Long, Charles - High School - Soccer Assistant Coach Boys, level 7, pay step 2, \$5,249
  - x. Pope, Tim - High School - Soccer Assistant Coach Girls, level 7, pay step 8, \$6,561
  - xi. Rohlfs, Billy - High School - Soccer Assistant Coach Girls, level 7, pay step 4, \$6,124
  - xii. Shafer, Charles - High School - Volleyball Assistant Coach Girls, level 7, pay step 6, \$6,561
  - xiii. Jackson, Mike - High School - Volleyball Assistant Coach Girls, level 7, pay step 8, \$6,561
  - xiv. Dumont, Joe - High School - Cross Country Assistant Coach Boys, level 6, pay step 3, \$4,155
  - xv. Vorhees, Stacie - High School - Cheerleading Assistant Coach Fall, level 5, pay step 2, \$3,062
  - xvi. Vorhees, Stacie - High School - Cheerleading Assistant Coach Winter, level 5, pay step 2, \$3,062
  - xvii. Veatch, Erin - Junior High - Volleyball Girls, level 5, pay step 6, 50%, \$1,859
  - xviii. Carey, Jaclyn - Junior High - Volleyball Girls, level 5, pay step 8, 50%, \$1,859
  - xix. Foster, Kelly - Junior High - Volleyball Girls, level 5, pay step 13, \$3,937
  - xx. Noble, Josh - Junior High - Golf Boys, level 4, pay step 0, \$1,750
  - xxi. Gray, Cooper - Junior High - Golf Girls, level 4, pay step 0, \$1,750
  - xxii. Wiemken, Rachel - Junior High - Cross Country Girls, level 5, pay step 3, \$3,281
  - xxiii. Myers, Grayson - High School - Assistant Band Director, level 11, pay step 2, \$8,748
- b. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2022-2023 school year
- i. Lewis, Juan - High School - Football Assistant Coach, level 8, pay step 7, \$7,436
  - ii. Pickett, Gregg - High School - Football Assistant Coach, level 8, pay step 8, \$7,436
  - iii. Boehm ,Brandon - High School - Football Assistant Coach, level 8, pay step 5, \$7,436



- iv. Oney, Brandon - High School - Football Assistant Coach, level 8, pay step 9, \$7,436
  - v. Cox, Mitch - High School - Football Assistant Coach, level 8, pay step 2, 50%, \$3,062
  - vi. Buchannon, McKeon - High School - Football Assistant Coach, level 8, pay step 0, 50%, \$2,624.50
  - vii. Grothaus, Alan - High School - Soccer Assistant Coach Boys, level 7, pay step 28, \$7,873
  - viii. Lynch, Alexandra - High School - Soccer Assistant Coach Girls, level 7, pay step 1, 50%, \$2,406
  - ix. Scherrer, Heather - High School - Soccer Assistant Coach Girls, level 7, pay step 17, 50%, \$3,718
  - x. Hutzel, Larry - High School - Soccer Assistant Coach Girls, level 7, pay step 15, \$7,436
  - xi. McDaniel, Mackenzi - High School - Soccer Assistant Coach Girls, level 7, pay step 1, \$4,812
  - xii. Kuhlman, Bryant - High School - Volleyball Assistant Coach Girls, level 7, pay step 7, \$6,591
  - xiii. Leist, Leona - High School - Golf Assistant Coach Girls, level 5, pay step 14, \$3,937
  - xiv. Smothers, Kelsey - High School - Cheerleading Assistant Coach Fall, level 5, pay step 1, \$2,843
  - xv. Smothers, Kelsey - High School - Cheerleading Assistant Coach Winter, level 5, pay step 1, \$2,843
  - xvi. McDonough, Chris - Junior High - Football, level 6, pay step 11, \$4,812
  - xvii. Stahanczyk, Mike - Junior High - Football, level 6, pay step 7, \$4,593
  - xviii. Sheldon, Peter - Junior High - Football, level 6, pay step 3, 50%, \$2,078
  - xix. Facciolo, Mike - Junior High - Football, level 6, pay step 9, 50%, \$2,297
  - xx. Edwards, Jeffrey - Junior High - Football, level 6, pay step 8, 50%, \$2,297
  - xxi. Helton, Paul - Junior High - Football, level 6, pay step 3, 50%, \$2,078
  - xxii. Caton, Ray - Junior High - Football, level 6, pay step 7, 50%, \$2,297
  - xxiii. Robinson, Mike - Junior High - Football, level 6, pay step 11, 50%, \$2,406
  - xxiv. Bell, Stephen - Junior High - Football, level 6, pay step 1, 50%, \$1,859
  - xxv. Cooper, John - Junior High - Football, level 6, pay step 1, 50%, \$1,859
  - xxvi. Towner, SeQuoia - Junior High - Cross Country Boys, level 5, pay step 0, \$2,624
  - xxvii. Owen, Marie - Junior High - Cross Country Boys, level 5, pay step 2, \$3,062
  - xxviii. Ford, Amand - Junior High - Cross Country Girls, level 5, pay step 1, \$2,843
  - xxix. Uehlein, Kari - Junior High - Cheerleading Fall, level 4, pay step 2, \$2,187
- c. Approval of Building Supplemental Contract Recommendations for the 2021--2022 school year

- i. Vestal, Kimberly - Music Performance Director - Mulberry, level 4, experience 0, \$1,715
- d. Approval of Building Supplemental Contract Recommendations for the 2022--2023 school year
  - i. Woods, Betsy - Department Chair English - High School, level 11, pay step 12, \$12,247
  - ii. Metzger, Sarah - Department Chair Math - High School, level 11, pay step 3, \$9,623
  - iii. Moorehead, Melody - Department Chair Science - High School, level 11, pay step 4, \$10,498
  - iv. Gregory, Christy - Department Chair Social Studies - High School, level 11, pay step 0, \$6,999
  - v. Bennett, Breanna - Department Chair Special Education - High School, level 11, pay step 0, 50%, \$3500
  - vi. Colwell, Haley - Department Chair Special Education - High School, level 11, pay step 0, 50%, \$3500
  - vii. Pittinger, Samantha - Department Chair World Languages - High School, level 10, pay step 10, \$11,373
  - viii. Wirth, Ali - Wellness Liaison - Boyd, \$300
  - ix. Cooper, April - Art Show Setup Coordinator - Boyd, level 1, pay step 13, \$1,094
  - x. Farrell, Kim - Elementary Field Day Coordinator - Boyd, level 1, pay step 20, \$1,312
  - xi. Bolender, Patty - Music Performance Director - Elementary - Boyd, level 4, pay step 20, \$3,499
  - xii. Smith, Harry - Lego League - Boyd, level 3, pay step 0, \$1,312
  - xiii. Hutzler, Chrissy - Music Performance Director - Elementary - Seipelt, level 4, pay step 15, \$3,281
  - xiv. Kasper, Karen - Unified Arts Department (Grades K-6), Seipelt, level 6, pay step 11, \$4,812
  - xv. Bright, Chase - Lego League - Seipelt, level 3, pay step 1, \$1,400
  - xvi. Geis, Carrie - Field Day Coordinator - McCormick, level 1, pay step 12, \$1,094
  - xvii. Kroger, Donna - Art Show Setup Coordinator - McCormick, level 1, pay step 12, \$1,094
  - xviii. Jones, Kristi - Lego League - McCormick, level 3, pay step 3, \$1,618
  - xix. Green, Allison - Art Show Setup Coordinator - Meadowview, level 1, pay step 3, \$744
  - xx. Wojtkiewicz, Allison - Wellness Liaison - Mulberry, \$300
  - xxi. Winslow, Kat - Art Show Setup Coordinator - Mulberry, level 1, pay step 3, \$744
  - xxii. Sadler, Justin - Elementary Field Day Coordinator - Mulberry, level 1, pay step 7, \$962
  - xxiii. Vestal, Kimberly - Music Performance Director - Elementary - Mulberry, level 4, pay step 1, \$1,968

- xxiv. Huggins, Tracy - Art Show Setup Coordinator - Pattison, level 1, pay step 13, \$1,094
  - xxv. Smith, Shelly - Music Performance Director - Elementary - Pattison, level 4, pay step 19, \$3,281
  - xxvi. Gendreau, Pierre - Elementary Field Day Coordinator - Pattison, level 1, pay step 23, \$1,312
  - xxvii. Iles, Ashley - Wellness Liaison - Pattison, \$300
  - xxviii. Dailey, Tim - Band Director - High School, level 12, pay step 14, \$13,122
  - xxix. Dittgen, Brandon - Assistant Band Director - High School, level 11, pay step 9, \$11,373
  - xxx. Dittgen, Brandon - Winter Drum Line - High School, level 8, pay step 4, \$6,999
  - xxxi. Smith, Jodi - Assistant Band Director - High School, level 11, pay step 13, \$12,247
  - xxxii. Steinbrecher, John - Guard Director (Fall) - High School, level 8, pay step 21, \$8,748
  - xxxiii. Dailey, Tim - Instrumental Music Coordinator - High School, level 5, pay step 4, \$3,499
  - xxxiv. Pope, Tim - Wellness Liaison - Junior High, \$300
  - xxxv. Pope, Tim - Parking Lot Supervisor - Junior High, level 4, pay step 2, \$2,187
  - xxxvi. Thompson, Matt - Bus Loading Supervisor - Junior High, level 5, pay step 2, \$3,062
  - xxxvii. Seibert, Eric - Parking Lot Supervisor - Junior High, level 4, pay step 10, \$3,062
  - xxxviii. Breuer, Tim - Parking Lot Supervisor - Junior High, level 4, pay step 8, \$2,843
  - xxxix. Stadler, Doug - Parking Lot Supervisor - Junior High, level 4, pay step 13, \$3,062
  - xl. Vander Veen, Renee - Student Council - Junior High, level 3, pay step 4, 50%, \$875
  - xli. Behrens, Ann - Builders Club - Junior High, level 4, pay step 3, \$2,406
  - xlii. Rapp, Rachele - Science Olympiad - Junior High, level 3, pay step 6, \$1,837
  - xliii. Fasold, Angel - Student Council - Junior High, level 3, pay step 0, 50%, \$656
- e. Approval of the following Volunteers for the 2022-2023 school year
- i. Laughman, Herb - High School Track
  - ii. Fain, Dylan - High School Track
  - iii. Jones, Brian - Water Polo
  - iv. Comello, Jerry - High School Football
  - v. Grippa, Joe - High School Football

G. Approval of Unpaid Leave of Absence (Unpaid leave requires board approval)

- a. Derrick, Alaina - Teacher - Boyd 11/21/22-1/1/23
- b. Placko, Jessica - Teacher - Mulberry 8/25/22-12/8/22
- c. Young, Amanda - Teacher - Pattison 10/10/22-11/4/22

**Next Personnel Meeting is July 13, 2022 at 3:30pm**